

**Company Vision:**

Be the global leader in clean offshore well-bore pressure and volume control.

**HSEQ Mission:**

To conduct our operations in an incident-free, high-quality, and environmentally responsible workplace, while delivering efficient drilling technology and services everywhere, every time.

To achieve this, we will:

**HSE**

- Protect our people and the communities where we work
- Protect the environment by preventing pollution and promoting sustainable use of resources
- Monitor and maintain barrier integrity to prevent major accidents
- Comply with applicable legal, regulatory, industry, and internal requirements
- Ensure consultation and participation of workers in decision-making
- Plan all work, identify hazards, assess risks, and implement controls
- Follow the IOGP Life Saving Rules and Process Safety Fundamentals
- Empower our people to Stop the Job
- Openly report, investigate, and respond to all incidents
- Continually improve our HSE performance by implementing what we learn

**Quality**

- Consistently meet or exceed our customers' expectations
- Comply with all applicable requirements
- Provide a trained, competent, and motivated workforce
- Maintain the highest standards of asset integrity and service-related product reliability
- Optimize performance through operational discipline, procedural compliance, and reliability culture
- Continually review and improve all aspects of our business performance

This policy shall be reviewed on a regular basis to ensure it is updated and fit for purpose. Updates will be communicated to all employees and reflected on our webpage.



**Kjetil Lunde, CEO**  
Straume 23.12.2025